

Minutes for Troy Township Trustees Regular Meeting 11/10/2025

Call to Order

Trustee Chairman McCready called the meeting to order at 7:00pm with reciting of the Pledge of Allegiance.

Roll Call

The following Trustees were present: Chairman Tom McCready, Vice Chairman Mike Schuster, and Trustee Luke Wittmer.

Other officials present: Fiscal Officer Betsy Michalski, Assistant Fiscal Officer Sarah Wilkinson, Road Superintendent/Zoning Inspector Matt Thayer, Fire Chief Rich Compton, and Assistant Fire Chief Brad Ross.

Residents and Other Guests

- Josh Grund, Resident

Approval of Minutes

Mr. Schuster made a motion to accept the minutes from the regular stated meeting held on 10/27/2025. Mr. McCready seconded the motion and the motion carried with a roll call vote of two ayes. Mr. Wittmer abstained due to his absence from the 10/27/2025 meeting.

Public Comments

Chief Compton requested a moment of silence former Chief Spellman who recently passed away.

Zoning Report from Mr. Thayer, Zoning Inspector

Received one Agricultural Enterprise Declaration form from Chris Ashbaugh, for a pole barn at 1773 South Lexington Springmill Road.

Mr. Schuster made a motion to accept the zoning report as presented. Mr. Wittmer seconded the motion, and the motion carried with a roll call vote of all ayes.

Road Report from Mr. Thayer, Road Superintendent

The road crew completed the following tasks since last meeting:

- Mowed the north end
- Cleaned up a tree on Mill Run Road
- Had the Ford F550 windshield replaced
- Cleaned the shop
- Changed oil in the #1 dump truck
- Dug two graves
- Washed the dump trucks and the F250
- Removed berm belt
- Put spreaders on the dump trucks
- Had tires installed on the F250
- Salted the roads on November 10th

Mr. Wittmer made a motion to accept the road report as presented. Mr. Schuster seconded the motion, and the motion carried with a roll call vote of all ayes.

Fire/EMS Report from Chief Compton

Chief Compton provided a copy of the following monthly fire and EMS report to the meeting attendees:

Troy Twp Fire and EMS Runs										
	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
JANUARY	88	115	100	124	108	129	116	127	119	119
FEBRUARY	171	193	207	244	217	225	226	211	215	222
MARCH	251	296	287	350	316	359	374	326	306	332
APRIL	366	377	385	443	405	469	433	424	433	452
MAY	450	460	498	547	500	571	534	538	528	566
JUNE	530	560	609	657	640	671	669	652	634	656
JULY	611	647	724	761	732	785	796	766	725	762
AUGUST	725	750	833	868	861	918	912	873	817	853
SEPTEMBER	814	851	933	980	962	1020	1002	976	942	953
OCTOBER	900	937	1023	1096	1081	1136	1121	1064	1047	1035
NOVEMBER	990	1042	1108	1179	1207	1239	1245	1172	1153	
DECEMBER	1085	1145	1214	1293	1344	1368	1355	1288	1260	

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Chief Compton also shared the following updates:

- The Fire Department received a new employment application for firefighter/EMT Kyle Johnson
- Katlin Daugherty is now a paramedic with a new pay rate of \$21 per hour, effective 10/16/2025.
- Chief Compton received a letter from United Healthcare regarding ambulance service reporting through their portal. He discussed the letter with Debbie at Medicount, who said she will take care of the reporting on her end. The township does not need to do anything with the portal.

Mr. McCready made a motion to hire Kyle Johnson as a new part-time firefighter/EMT at a rate of \$21 per hour, effective 11/10/2025. Mr. Wittmer seconded the motion, and the motion carried with a roll call vote of all ayes.

Discussion of holiday events and gifts for firefighters: As in 2024, there will not be a holiday party due to scheduling conflicts, and the township will instead give gift baskets or something similar that falls under the IRS payroll reporting threshold of \$25.

Correspondence - None

Finances

Mr. Wittmer made a motion to pay bills. Mr. Schuster seconded the motion and the motion carried with a roll call vote of all ayes.

- Purchase Orders: Reviewed and approved
- Payment of Bills: Reviewed and approved
- Payroll Vouchers: Reviewed and approved
- Bank Reconciliation: Reviewed and approved

Ms. Michalski, Fiscal Officer and Mrs. Wilkinson, Assistant Fiscal Officer

- Received signed payroll sheet from Chief Compton for prior pay.
- 2026 Appropriations & Planning:
 - The Fiscal Officer recently received notification from the county that 2026 benefits payments will increase 14% from 2025. The Township will consider increasing employee cost sharing portion to 10% for all full-time employees and all elected officials.
 - Road and Bridge employee pay raises have historically averaged 3% per year and Fire/EMS employee pay raises historically averaged 9.7% per year over the past several years. Currently, 2026 appropriations estimates are based on these percentages; however, final appropriation amounts will be revised to reflect actual projected pay raises.
 - Meeting attendees discussed the upcoming annual contract renewal with Perry Township for EMS services. Chief Compton will compute the appropriate dollar amounts to include in the contract and will provide the amounts to the Fiscal Officer and Assistant Fiscal Officer.
 - Meeting attendees discussed continuing the relationship with law firm Brosius, Johnson & Griggs in 2026. The firm specializes in fire issues, and the township has also used them in the past. The Township will likely continue this relationship for 2026.

NEW BUSINESS

Mr. Wittmer:

- Mr. Wittmer discussed trimming tree branches shading the roads while they're still small. The roads will likely stay in better condition if the trees are regularly trimmed so they can have more sun exposure. Mr. Wittmer suggested choosing one road per year on which to trim trees to properly maintain them. The Township doesn't have equipment to reach many of the branches and will need to work with a tree service for this project. The Township has worked with Bob Sharp in the past on tree removal and will consider consulting with him on the trimming as well.

Mr. Schuster:

- Mr. Schuster expressed concern over the potential loss of property tax funds in the event that Township residents vote to eliminate property taxes if they are included on the ballot in November 2026.

Mr. McCready:

- Mr. McCready suggested disseminating a flyer or some other type of informational document to residents that explains 1) what the Township does with property taxes and 2) the services the Township provides for its residents using the tax revenue.

OLD BUSINESS:

- Chief Compton provided an update on the status of the Fire/EMS employees' signed cybersecurity policy acknowledgements. He has received some and is currently waiting on five more. He will send them all to the Fiscal Officer and Assistant Fiscal Officer when received.

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Motion to Adjourn:

Having no further business to discuss, Mr. Wittmer made a motion to adjourn the meeting. Mr. Schuster seconded the motion and the motion carried with all ayes, ending the meeting at 7:47 pm.

Respectfully submitted: Elizabeth Michalski, Troy Twp. Fiscal Officer

Trustee Chairman: Mr. Tom McCready

Fiscal Officer: Ms. Betsy Michalski