

Minutes for Troy Township Trustees Regular Meeting 02/09/2026

Date of the next scheduled Trustee meeting: 02/23/2026

Call to Order

Troy Township Trustee Chairman Mr. Schuster called the meeting to order at 7:00 pm with the reciting of the Pledge of Allegiance.

Roll Call

- Mr. Mike Schuster, Troy Township Trustee Chairman: Present
- Mr. Luke Wittmer, Troy Township Trustee Vice Chairman: Present
- Mr. Shaun Walker, Troy Township Trustee: Present
- Ms. Sarah Wilkinson, Troy Township Fiscal Officer: Present
- Ms. Betsy Michalski, Troy Township Assistant Fiscal Officer: Present
- Mr. Rich Compton, Troy Township Fire Chief: Present
- Mr. Brad Ross, Troy Township Assistant Fire Chief: Present
- Mr. Matt Thayer, Troy Township Zoning Inspector and Road Superintendent: Present

Residents and Other Guests

- Keith Bacin, Lexington Village Councilman
- Josh Grund, Zoning Board Member
- David Morgenstern, Resident – discussed road department's work

Approval of prior meeting minutes

Mr. Wittmer made a motion to accept the minutes from the regular stated Trustee meeting held on 01/26/2026.
Vote:

- Mr. Schuster: Abstain
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 2; Nay: 0; Abstain: 1; Motion carried

Zoning Report

Mr. Thayer emailed his Zoning Report to the Board prior to the meeting. Mr. Wittmer made a motion to accept the Zoning Report. Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried

Road Report

Mr. Thayer emailed his Road Report to the Board prior to the meeting. Mr. Walker made a motion to accept the Road Report. Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried

Fire/EMS Report

- Chief Compton provided the Board with the following information:
 - A copy of the Troy Township Fire and EMS Runs report.
 - An update on the status of the MARCs grant
 - A summary of engine and squad repairs made since last meeting

Correspondence

- Mrs. Wilkinson shared correspondence received, which announces registration is open for the upcoming Local Government Officials Conference.

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Finances

- Purchase Orders: Reviewed and approved
- Payment of Bills: Reviewed and approved
- Payroll Vouchers: Reviewed and approved
- Bank Reconciliation: Reviewed and approved

Motion to pay bills

Mr. Walker made a motion to pay bills. Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried

Discussion of Financial Matters

- Mrs. Wilkinson provided the trustees with a report showing the impact that lost property taxes would have on the Township's finances.
 - Mr. Schuster further discussed the impact of lost property taxes, along with other sources of revenue the Township may have in the event property taxes are abolished.
- Mrs. Wilkinson presented the signed Asset Confirmation Reports from the Township's inventory review.

New Business

At 7:38 pm, Mr. Schuster made a motion to go into executive session to discuss personnel matters. Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried and the Board went into executive session

At 8:15 pm, Mr. Schuster made a motion to come out of executive session. Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried and the Board came out of executive session

Mr. Wittmer made a motion to make the following changes to Road and Bridge Department employee wages and policies:

- Raise hourly wages to \$32 for the superintendent and \$27 for a full-time worker.
- Grant employees the option to earn compensatory time off ("comp time") in lieu of overtime, in accordance with the following guidelines:
 - Employees can choose comp time instead of overtime for any pay period.
 - Comp time is earned at the same rate as overtime—1.5 hours for every hour worked in excess of 40 hours during one work week.
 - Cumulative comp time earned is limited to 80 hours per calendar year.
 - Unused comp time outstanding at December 31st cannot carry over to the next calendar year. Instead, employees will be paid for their outstanding comp time at year-end.
 - Comp time may be used between April 15th and November 15th each year and must be coordinated with the Road Superintendent to ensure coverage.

Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried

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Old Business

- None

Motion to Adjourn

Having no further business to discuss, Mr. Wittmer made a motion to adjourn the meeting. Vote:

- Mr. Schuster: Yea
- Mr. Wittmer: Yea
- Mr. Walker: Yea

Roll Call: Yea: 3; Nay: 0; Abstain: 0; Motion carried

The meeting was adjourned at 8:26 pm.

Troy Township Trustee Chairman, Mr. Michael Schuster

Troy Township Fiscal Officer, Mrs. Sarah Wilkinson